


MBA										2018-2020 (Schemes of Studies)										SOMC			
ODD SEMESTER										EVEN SEMESTER													
Year	S.N.	Course Code	Nature of Course	Course Title	L	T	P	C		S.N.	Course Code	Nature of Course	Course Title	L	T	P	C						
FIRST	1	SMMC731	Core Course	Management Process & Organizational Behavior	3			3		1	SMMC724	Core Course	Financial Management	3	1	-	4						
	2	SMMC709	Core Course	Managerial Economics	3			3		2	SMMC729	Core Course	Business Environment	3	-	-	3						
	3	SMMC725	Core Course	Accounting for Management	3	1		4		3	SMMC728	Core Course	Business Research Methods	3	1	-	4						
	4	SMMMA737	Core Course	Quantitative Analysis for Management -I	3	1		4		4	SMMC736	Core Course	Human Resource Management	3	-	-	3						
	5	SMMC733	Core Course	Marketing Management	3			3		5	SMMC743	Core Course	Production & Operation Management	3	-	-	3						
	6	SMCS775	Core Course	IT for Managers Lab	-	-	2	1		6	SMCS741	Core Course	E-Business	3	-	-	3						
	7	SMEL722	Core Course	Basics of Business Communication	3			3		7	SMMMA878	Core Course	Quantitative Analysis for Management -II	3	1	-	4						
	8	SMAW737	Core Course	Legal Aspects of Business	3			3		8	SMMC742	Core Course	International Marketing and Finance	3	-	-	3						
	9	SMMC750	Core Course	Contemporary Issues Discussion-I	-	-	2	1		9	SMMC752	Core Course	Contemporary Issues Discussion- II	-	-	2	1						
	10			Foreign Language	2	-	-	2		10			Foreign Language	2	-	-	2						
TOTAL					21	2	6	27		TOTAL					24	3	4	30					
SECOND	1	SMMC801	Core Course	Summer Internship Project Report	-	-	-	4		1	SMMC884	Core Course	Dissertation	-	-	-	6						
	2	SMMC803	Core Course	Business Ethics & Corporate Governance	3	-	-	3		2	SMMC802	Core Course	Strategic Management	3	-	-	3						
	3	SMMC805	Core Course	Entrepreneurship	3	-	-	3		3		Departmental Elect	Elective (Departmental Electives)	3	-	-	3						
	4	SMCS829	Core Paper	Management Information System	3	-	-	3		4		Specialization Departmental Electives	Elective (Specialization Departmental Electives)	3	-	-	3						
	5		Departmental Electives	Elective (Departmental Electives)	3	-	-	3		5		Specialization Departmental Electives	Elective (Specialization Departmental Electives)	3	-	-	3						
	6		Departmental Electives	Elective (Departmental Electives)	3	-	-	3															
	7		Departmental Electives	Elective (Departmental Electives)	3	-	-	3															
	8		Specialization Departmental Elec	Elective (Specialization Departmental Electives)	3	-	-	3															
	9		Specialization Departmental Elec	Elective (Specialization Departmental Electives)	3	-	-	3															
	10		VAC	Value Added Course	2	-	-	2															
	11	SMMC754		Contemporary Issues Discussion-III	-	-	2	1															
TOTAL					26	-	4	31		TOTAL					12	-	-	18					
													Total Hours: Lect[L]+Prac[P]+Tut[T]				90						
													Total Credits				106						

Foreign Language : SMHA 151 French -I


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SEMESTER III

SMMC801	SUMMER INTERNSHIP PROJECT REPORT	L	T	P	C
		-	-	-	4

Summer Internship Project (SIP) is an integral part of the academic curriculum of M.COM. For the successful completion of the M.COM program the students are required to complete the SIP. After completion of the 1st year of the program, i.e., after the 2nd semester and before the commencement of the second year of the program, the students are required to work with an organization for hands on experience.

The duration of the SIP is six to eight weeks. In some cases this period may be a little longer, but in no case the duration should be more than 10 weeks. SIP aims at widening the student's perspective by providing an exposure to real life organizational and environmental situations. This will enable the students to explore an industry/organization, build a relationship with a prospective employer.

During the internship, the student has the chance to put whatever he/she learned in the 1st year of MBA into practice while working on a business plan or trying out a new industry, job function or organization. The organization, in turn, benefits from the objective and unbiased perspective the student provides based on concepts and skills imbibed in the first year at the MBA institute. The summer interns also serve as unofficial spokespersons of the organization and help in image building on campus.

The SIP process involves working under the mentorship of an executive of the concerned organization and also with a faculty member of the institute where the student is studying, if required. The student is expected to concentrate on the specific topic of study, its objectives, its rationale, and adopt a methodology and identify a suitable analysis procedure for the completion of the study. Thereafter, the student should prepare a report and submit one copy to the organization and one copy each to the institute and the university. The student should also obtain a certificate from the organization/s where the SIP was done and attach the same with the copy submitted to the institute.

The university will arrange for evaluation of the SIP reports submitted by the students. For the purpose, the university will nominate one faculty from outside the institute and one faculty member from the institute who will be the examiners. The student/s is/are expected to make a 10 minute presentation before the examiners regarding the SIP project work undertaken, which will be followed by questions by the examiners.

The Summer Training Project report evaluation will be based on the content of the report and its validity in the current business scenario. The report has to be in the prescribed as laid down by the university. The student will submit written report and make an oral presentation before a panel of internal examiner (Dean of School or his nominee) and external examiner (to be appointed by Dean of School from a panel proposed by him and approved by the Vice - Chancellor of the University). The assessment of the report and its presentation will be jointly done by the internal and external examiner.


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The total marks for the SIP project will be 100 and it carries 5 credits. The marks will be awarded for the following aspects:

1. Introduction: Clear understanding of the topic/subject; understanding of the organization/unit//field.
2. Literature Review: Published studies, review of similar studies
3. Details about the study: Objectives, formulation of the problem, scope, and rationale of the study.
4. Methods/methodology adopted for the study: Analytical, Survey, Field Work or any other method with appropriate justification and reasoning.
5. Analysis and conclusions: The logic of analysis, source of data, whether the conclusions are in line with the objectives, etc.
6. Contribution and learning from the project: Details of the contribution of the study, the benefits to the organization, the learning from the study for the student, etc.
7. Acknowledgements: References/Citations and Bibliography and help, if any, received from other individuals/organizations.
8. Presentation of the report, format of the report, flow of the report, style, language, etc.
9. Presentation of the report to the examiners: Substance and treatment of the topic, style of presentation, and performance in the question answer session time management, language, etc.
10. Overall impression.



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SEMESTER IV

SMMC884	DISSERTATION	L	T	P	C
		-	-	-	6

Student of Master of Commerce (M.COM) is required to undertake a major individual piece of research work - **Dissertation**. The aim of the Dissertation is to give the opportunity to learn independently and show that one can identify, define and analyses problems and issues and integrate knowledge in a business context. It is an important part of the programme that tests one's ability to understand and apply the theory, the concepts and the tools of analysis to a specific problem situation.

The only precise rule on what constitutes an acceptable Dissertation is that it should be an ordered critical exposition, which affords evidence of reasoning power and knowledge of the relevant literature in an approved field falling within the subject matter of the programme - Management. The emphasis should be on applied research and the investigation of some practical problem or issue related to the situation in which an organization or system operates.

Students must ensure that they maintain regular contact and attendance with their supervisor and also they should provide the draft of their work to their supervisor at regular intervals.

DEFINITIONS AND OVERVIEW OF DISSERTATION

The Dissertation is a practical, in-depth study of a problem, issue, opportunity, technique or procedure – or some combination of these aspects of business. Typically, you will be required to define an area of investigation, carve out research design, assemble relevant data, analyze the data, draw conclusions and make recommendations. Your Dissertation should demonstrate organizational, analytical and evaluative skills, and, where appropriate, an ability to design a suitable implementation and review procedure.

GUIDELINES AND REQUIREMENTS FOR THE DISSERTATION

The university will arrange for evaluation of the dissertation submitted by the students. For the purpose, the university will nominate one faculty from outside the institute and one faculty member from the institute who will be the examiners. The student/s is/are expected to make a 10 minute presentation before the examiners regarding the dissertation work undertaken, which will be followed by questions by the examiners.

The Dissertation evaluation will be based on the content of the report and its validity in the current business scenario. The report has to be in the prescribed as laid down by the university. The student will submit written report and make an oral presentation before a panel of internal examiner (Dean of School or his nominee) and external examiner (to be appointed by Dean of School from a panel proposed by him and approved by the Vice - Chancellor of the University). The assessment of the report and its presentation will be jointly done by the internal and external examiner.

The total marks for the dissertation will be 100 and it carries 5 credits. The marks will be awarded for the following aspects:

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11. Introduction: Clear understanding of the topic/subject; understanding of the organization/unit//field.
12. Literature Review: Published studies, review of similar studies
13. Details about the study: Objectives, formulation of the problem, scope, and rationale of the study.
14. Methods/methodology adopted for the study: Analytical, Survey, Field Work or any other method with appropriate justification and reasoning.
15. Analysis and conclusions: The logic of analysis, source of data, whether the conclusions are in line with the objectives, etc.
16. Contribution and learning from the dissertation: Details of the contribution of the study, the benefits to the organization, the learning from the study for the student, etc.
17. Acknowledgements: References/Citations and Bibliography and help, if any, received from other individuals/organizations.
18. Presentation of the report, format of the report, flow of the report, style, language, etc.
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